

Harris County Juvenile Probation Department

2005 Annual Report

Staffing for the Future

Passion and Purpose



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Mission Statement

The Harris County Juvenile Probation Department is committed to the protection of the public and provision of services to youth referred for violations of the law. As mandated in the Texas Juvenile Justice Code, the department provides services including treatment, training, rehabilitation and incarceration while emphasizing responsibility and accountability of both parent and child for the child's conduct and offering the most opportunities for those youth who demonstrate the greatest potential for positive change.



To the Citizens of Harris County

Before anyone accepts a position with the Harris County Juvenile Probation Department, he or she must agree to maintain the privacy of juvenile offenders and their families. This privacy is important, because we all know that some youth have a difficult time growing up. Fortunately, with the proper guidance, many do pass through their youthful misadventures and grow up to become responsible adults. That is the goal of Juvenile Probation.

This important privacy policy prevents us from knowing the numerous success stories of probationers who complete their court-ordered assignments. Nor can we know of the thoughtful guidance of the probation officer or the detention officer. Even the members of Harris County Commissioners Court are not privy to the specifics of the hard-working juvenile probation officers' and detention officers' efforts when congratulatory proclamations are presented to employees retiring after 20, 30 or more years in the department.

Only occasionally do we learn of staff members who perform beyond the call of duty. During the Hurricane Rita evacuation, a couple fleeing the storm spent 15 hours on the road trying to get their daughter, granddaughter and a collection of cats to higher ground. They ran out of gas; one of the cats severely scratched its owner; and they were in desperate straits. A Harris County Juvenile Probation detention supervisor happened to see them in a parking lot. He realized that the family needed help and invited them to stay in his home. He even housed their cats in his garage.

The grateful couple wrote a letter to the department's executive director saying, "There will never be words enough to express our gratitude. We wanted to share this story with you and to commend the Harris County Juvenile Probation Department for employing officers with such high standards."

Beyond regular duties, many other employees of the Juvenile Probation Department stepped up to assist thousands of Houston arrivals that were displaced by Hurricanes Katrina and Rita. Working with local churches, our employees housed evacuees, donated food and clothing and volunteered at the Astrodome and George R. Brown Convention Center. This spirit of caring for others and willingness to work is a common thread among juvenile probation and detention officers, counselors and all who fill roles of support for them. We are truly grateful for their kindness and generosity in times of disaster as well as their daily dedication to re-directing youth who find themselves in the juvenile justice system.

One of the greatest rewards of my public service has been working with employees who commit to perform their jobs as best they can every day. I know there are hundreds who have made that commitment at the Harris County Juvenile Probation Department, although we are not able to know all the details of their daily work. We see the results of their labor, however, in the lives of youth who become productive citizens and never return to the justice system in Harris County. I am thankful for their service. But only the adults, who as youth were guided by the hands of the probation officers, can ever tell their success stories.

Robert Eckels
County Judge



From the Executive Director

Honoring past and present employees and pondering on future staff members is both a pleasure and a challenge. From my observation of current staff and those who have retired, I predict those who join the ranks of the Harris County Juvenile Probation Department in the future will have some big shoes to fill. When I was a new employee 30 years ago, there were less probationers, programs and problems to deal with although we felt that we were facing incredible challenges. Juvenile probation officers in the field and detention officers in the institutions worked to solve the problems of children on their caseloads presented just as they do today. Some were the result of domestic violence, lack of parental supervision or even parental presence and sometimes overindulgence by parents who refused to believe their child could make a wrong decision. These same reasons bring hundreds of children to the courts today.

Juvenile probation department staff has to be adaptable to keep pace with the changes in technology and society. Unlike years past, we now have programs for youth with special needs and some designed just for girls. We know that other problems will emerge calling for different programs and innovative responses. No one knew this better than two men whose memories we honor: Judge Robert Lowry who was the cornerstone for the juvenile justice system in Harris County and Professor Robert Dawson, a reformer and scholar, who established the framework for what has evolved as the present Juvenile Justice Code, and who had written several treatises on juvenile law. They will both be remembered for their many contributions. After Professor Dawson's death in February 2005, a legislator who worked with him to improve juvenile laws said "The good Lord only knows how many kids he saved." We can say that about Judge Lowry as well.

Our continuing challenge is to honor the legacy of two brilliant and compassionate men who spent their lives working for youth by maintaining a high standard of staffing with employees who never tire of saving youth.

Harvey Hetzel
Executive Director

Passion and Purpose

The most important traits of a successful employee of the Harris County Juvenile Probation Department may look the same in 2050 as they do today.

In 1910, almost 100 years ago, a child might be declared delinquent in Harris County for using obscene language or wandering the streets at night. His probation officer was firm but compassionate and provided the supervision and guidance the child needed. Youth today face a fast-changing world fueled by technology. They may go to court for murder, sexual assault, drug abuse and a host of other offenses. Today's juvenile probation officers must also be knowledgeable and firm, as well as compassionate. After a probationer's initial intake and court appearance, each officer must make sure the juvenile offender attends school and court-ordered workshops, and receives counseling and attention for special needs such as mental health issues. He or she may be assigned community service hours or be required to pay financial restitution, all of which must be supervised. An experienced court worker said it best: "Be prepared to be a counselor, social worker, corrections officer and mentor." Then she added what many may consider to be the most important advice: "If you lack the passion, you'll miss the purpose."

Hundreds of men and women go to work each day and night in the various offices and institutions of the Harris County Juvenile Probation Department. They have very different responsibilities but they are members of a huge team. Their duties range from inside computer jobs to outside assignments supervising youth at court-ordered community service projects. They monitor residents of placements and those staying temporarily in the detention center. There are special caseloads of all girls and those with mental health concerns. Not only have the numbers of probationers grown steadily since the early days of the department, their problems now require specialized programs for successful treatment.

While managers review education, experience, attitude, enthusiasm, appearance and other factors of prospective employees, those who have been hired focus on making a difference in the lives of youth and their families. One experienced officer finds patience and understanding by thinking of every child on his caseload as his own. "Each one has a different story, circumstance or situation," he said, "and I try to help that child meet a need or reach a goal and grow emotionally."

But what about the unknown challenges facing the department and its staff, youth and parents in the years ahead? In 1910, no one dreamed that the Harris County Juvenile Probation Department would have hundreds of employees with offices and institutions spread around the county. Although caseloads increase each year, the needs of the offenders today remain much the same as yesterday – supervision, structure, guidance and understanding. Strong direction from the courts and specialized programs created by the department will continue to be needed to counter the flaws of parenting and the ills of society.

Last, but not least, present and future employees will not only need the best in training and technology, but also a combination of the traits that add up to success for youth – knowledge, a firm hand, patience, passion and purpose.



Some of the many employees who have worked for the Harris County Juvenile Probation Department over 25 years are shown above. They represent every division of the department and all agree that helping youth offers its own rewards.

Employee	Original Hire Date	Years of Service
Burrell, Vanessa K.	10/6/80	26
Konvicka, Lillie E.	9/2/80	26
Sukols, John W.	8/11/80	26
Smith, Dan H.	7/1/80	26
Walls, Genevieve S.	6/2/80	26
Boveland, Pamela J.	4/18/80	26
Jenkins, Annie C.	4/14/80	26
Aguillon, Justa	1/2/80	26
McGee, Terri A.	8/1/79	27
Sergant, Carolyn	6/1/79	27
Beaty-Ellis, Roslyn	5/1/79	27
Everett-Addison, Brenda A.	5/2/79	27
Hetzel, David R.	5/5/79	27
Wilson, Kathleen M.	10/23/78	28
Ramirez, M. Julia	7/10/78	28
Vincent, Cathy L.	6/2/78	28
Williams, Deborah V.	4/5/78	28
Glass, Geneva E.	2/6/78	28
Wood, Melanie	1/23/78	28
Camp, Donald R.	12/20/77	28
Montgomery, Patricia E.	9/13/77	29
Murray, Robert W.	6/1/77	29
Rowan, Randy	6/22/77	29
Veal, Naomi	3/1/77	29
Rumsey, Edwin	1/4/77	29
Bonich, Susan	12/1/73	30
Walker, Terri A.	9/1/76	30
Clemons, Donald R.	3/1/76	30
Bownds, Beatrice P.	11/12/75	30
Hetzel, Harvey L.	8/17/75	31
Winkler, Katherine A.	9/17/74	32
Khan, Patricia E.	8/29/74	32
Beatty, Margaret	9/7/73	33
Conrad, Cheryl L.	9/17/73	33
Woodard, Carolyn M.	7/9/73	33
Grimes, H. W. "Hal"	4/26/73	33
Perren, Ronnie	10/4/71	35
Smith, Larry A.	7/21/71	35
Sweeney-Herd, Alice	6/1/71	35
Husbands, Robert A.	11/9/70	35
Hunter, Bernard	4/18/66	40

2005 Highlights

Hurricane Katrina brought thousands of evacuees from Louisiana to Houston where they found shelter in the Astrodome. Over 100 Juvenile Probation Department employees volunteered to work all shifts on and off the clock to provide security, distribute clothing, serve food and perform other duties.

Henry Gonzales became the Assistant Deputy Director of the Education Services Division when the department assumed the operation of all education programs. Dr. Barbara Redeker is Dean of Students and principals are as follows: Ellen Savoy, Juvenile Detention Center and Westside Detention Center; Nina Cofer, Burnett-Bayland Home; Irene Rodriguez, Burnett-Bayland Reception Center; Vivian Hutchinson, Harris County Youth Village; Julie Timpe, Delta Boot Camp; Diane Hubbell, Excel Academy, JJAEP, North Campus and Dennis Love, Excel Academy, JJAEP, South Campus.

A number of staff members prepared statements for the time capsule to be encased in the newly renovated Juvenile Justice Center downtown at 1200 Congress. The West Dallas office and detention staff will move in April 2006.

The annual general staff meeting provides employees a chance to honor their peers. This year, Genny Walls was honored as Boss of the Year; Julie Defoe, Staff Services Employee of the Year; Joe Cerda, Support Services Employee of the Year; Lisa Sumbry, Juvenile Probation Officer of the Year and John Mouton, Institutional Officer of the Year. Gerald McKinnon was honored posthumously as Honorary Boss.

Executive Secretary Melanie Wood has led the campaign to send monthly care packages to six different army platoons stationed in either Iraq or Afghanistan. A letter thanking everyone who contributed was received from a platoon that received a box.

The Harris County Youth Village welcomed Domingo Zapata back from an active duty tour in Iraq. Doris Nguyen of Intake welcomed her husband, Trung, after he completed seven months in Al Asad, Iraq, with the Marines. Monica Bertrand, Anthony Chambers, Benjamin Coleman, Terrance Hammons, Patrick Harty, Keith Kurth and Jose Velez remain deployed overseas, and Leonardo Bryant, Juan Guzman, III, David Hunter, Fred Newsome and James White have returned.

The Harris County Youth Village chose Susie Diaz as their Employee of the Year and Billy Gilbert as Detention Officer of the Year. Jermon Washington was chosen as Childcare Worker of the Year at the Burnett-Bayland Reception Center.

Two young men from the Delta Boot Camp, one from the Burnett-Bayland Home, one from the Burnett-Bayland Reception Center and six from the Harris County Youth Village began a new phase of the YouthBuild program in February. They attended GED classes in the morning and vocational classes in the afternoon at San Jacinto College Central Campus. The second phase consists of job placement and follow-up services. Other cohort groups were added bringing the number to 64 for the first graduation on December 15, 2005.

Congratulations are in order for a number of longtime employees: Roslyn Beaty-Ellis (25 years); Terri McGee (25 years); Donald Camp (25 years); Geneva Glass (25 years); Lawton Campbell (20 years); Carol Sergeant (25 years); Emilio Pena (20 years); Mary Ann Rundell (20 years) and David Hetzel (25 years). Pat Carroll retired in February after over 25 years of service.

Iris Bonner-Lewis and Co-chairs Susie Diaz, Christina Quiroga and Glen Kelso successfully planned and raised funds during the year for the department's annual Christmas party.

Harris County Commissioners Court

The Harris County Commissioners Court is a five member elected body responsible for the general administration of county business. As a county agency, the Juvenile Probation Department receives most of its annual budget from the Commissioners Court. In 2005, \$48,627,600 was allocated for staff salaries, direct client services, private placements, residential services and general operating expenses. The Commissioners Court also determines county personnel regulations and sets operational guidelines followed by the department. Commissioners Court support enables the Juvenile Probation Department to provide services to thousands of troubled youth and their families in the community each year. The Commissioners are as follows:

Robert Eckels Harris County Judge	El Franco Lee Commissioner Precinct One	Sylvia Garcia Commissioner Precinct Two	Steve Radack Commissioner Precinct Three	Jerry Eversole Commissioner Precinct Four
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Harris County Juvenile Board

The Harris County Juvenile Board is the governing body of the Juvenile Probation Department. As mandated by state statute, the Juvenile Board monitors all of the department's programs, institutional services and residential placement facilities. The board also sets administrative policies and approves the department's annual budget prior to submission to the court. The members of the Juvenile Board are as follows:

Judge Robert Eckels County Judge Chairman	Judge Pat Shelton 313th District Court Buildings and Grounds	Judge John Phillips 314th District Court Vice Chairman Secretary Buildings and Grounds	Judge Kent Ellis 315th District Court Budget and Finance Buildings and Grounds	Judge Bruce Oakley 234th District Court (January 2005) Judge Ken Wise 152nd District Court (Effective February 2005)
Judge Georgia Dempster 308th District Court Budget and Finance	Judge George Godwin 174th District Court Budget and Finance	JoAnn Delgado Justice of the Peace Precinct 2, Place 1		

Associate Judges

Robert Molder 313th District Court	Aneeta Jamal 314th District Court	Sherry Van Pelt 315th District Court	Beverly Malazzo Detention Center
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Juvenile Board Advisory Committee

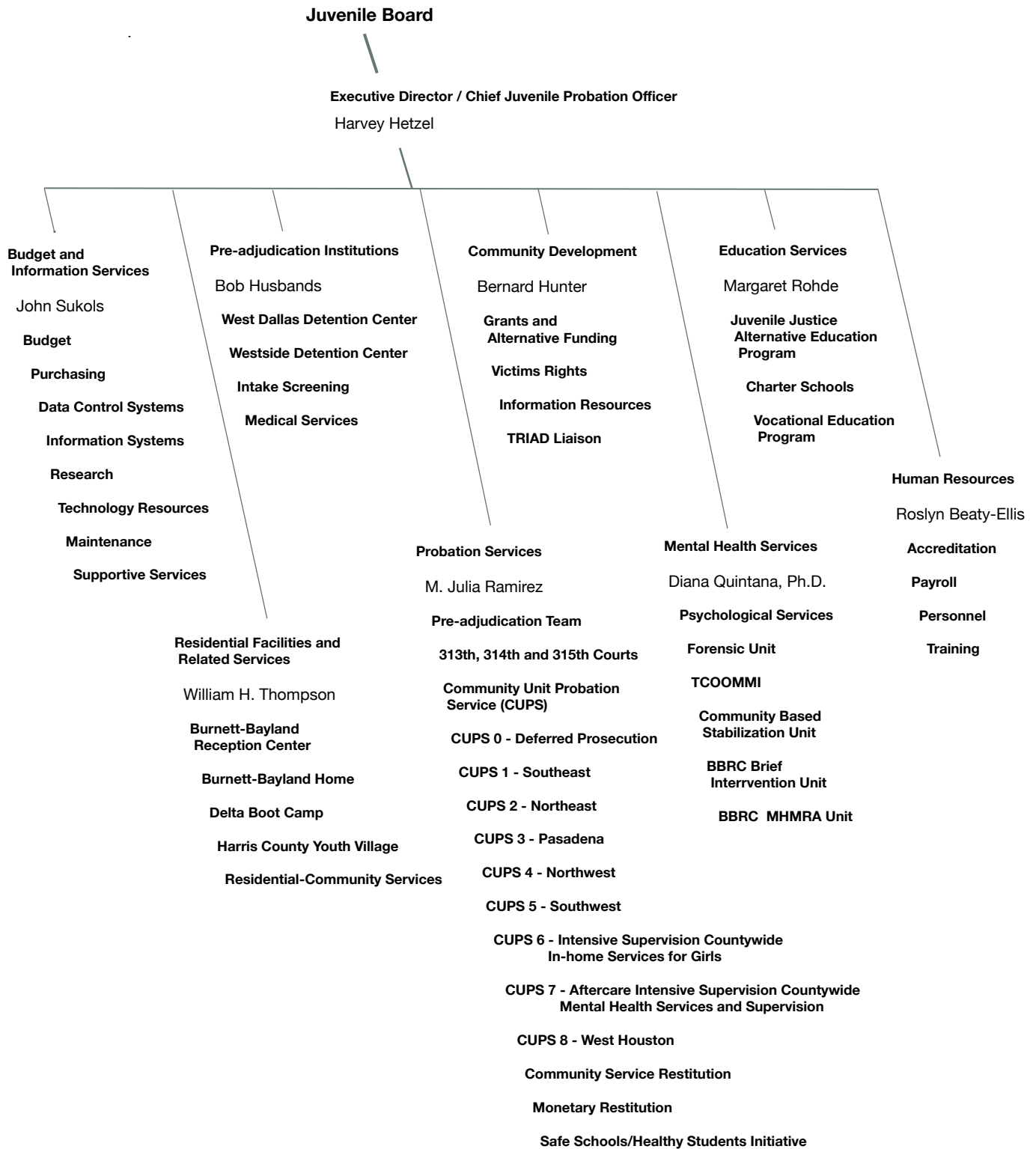
The Advisory Committee brings together representatives of the medical, educational and legal community who have a clear understanding of the juvenile offender population. They make recommendations and provide consultation when called upon. The committee includes the following:

Beverly Malazzo Associate Judge Chairperson	Ann Campbell Jo Ann Jones-Burbridge Rebecca Reyna	Will Risser, M. D. Elizabeth Godwin Omowale Luthuli-Allen	Philip Farley, M.D. Celestine Harris Robert Thomas	Connie Clancy Helen Jackson Rueben Torres
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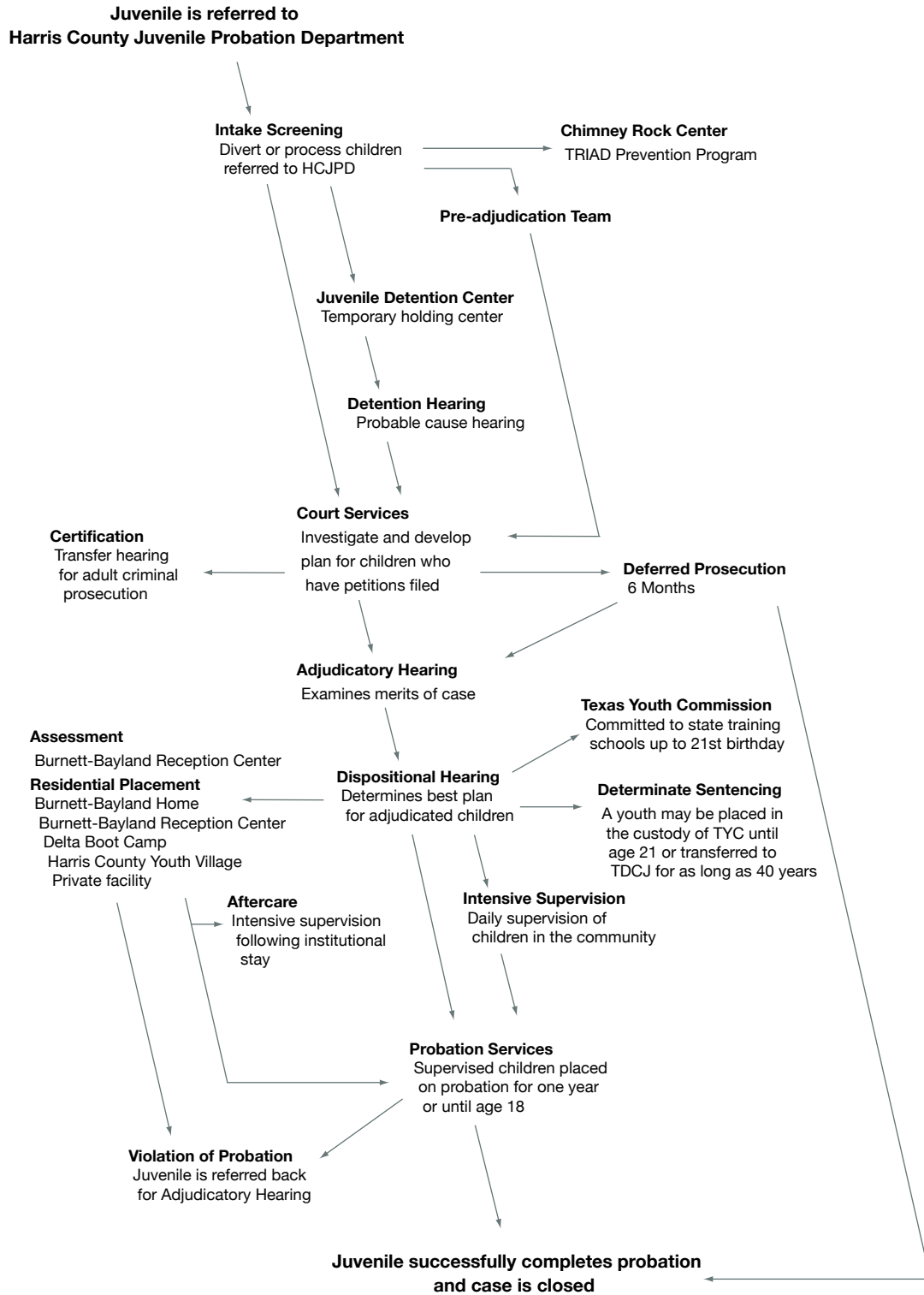
Administrative Staff

Executive Director, Chief Juvenile Probation Officer	Harvey Hetzel
Budget and Information Technology	
Deputy Director	John Sukols
Assistant Deputy Director	Izer Billings
Assistant Budget Officer	Jerome Booker
Administrator of Technology and Systems Development	Pam Boveland
Administrator of Special Projects and Custodian of Records	Genevieve Walls
Administrator of Systems Operations	Robert Murray
Community Development	
Deputy Director	Bernard Hunter
Administrator of Community Development	Kendall Mayfield
Education Services	
Deputy Director	Margaret Rohde
Assistant Deputy Director	Henry Gonzales
Human Resources	
Deputy Director	Roslyn Beaty-Ellis
Administrator of Training	Keith Branch
Administrator of Personnel	Marilyn Broussard-Webb
Mental Health Services	
Deputy Director	Diana Quintana, Ph.D.
Pre-adjudication Institutions	
Deputy Director	Bob Husbands
Superintendent, West Dallas	David Hetzel
Superintendent, Westside	Donald Clemons
Residential Facilities and Related Services Division	
Deputy Director	William H. Thompson
Superintendent, Burnett-Bayland Reception Center	Terry Snow-Smith
Assistant Superintendent	Kernal Bobb
Superintendent, Burnett-Bayland Home	John Kandeh
Assistant Superintendent	Charlene Laskoskie
Superintendent, Delta Boot Camp	Larry Smith
Assistant Superintendent	Bert Carter
Superintendent, Harris County Youth Village	Loretta Tigner
Assistant Superintendent	Obi Nweke
Administrator, Residential-Community Services	Debbie Williams
Probation Services	
Deputy Director	M. Julia Ramirez
Assistant Deputy Director	Tom Brooks
Assistant Deputy Director	Luann McCoy
Administrator of Field Services Operations	Alice Sweeney-Herd
Administrators, 313th, 314th, 315th Court Units	Terri McGee, Ron Perren
Administrator, CUPS 0*	John Sloan
Administrator, CUPS 1	Diana Johnson
Administrator, CUPS 2	Tim Washington
Administrator, CUPS 3	Pedro Guzman
Administrator, CUPS 4	Cheryl Conrad
Administrator, CUPS 5	James Redic
Administrator, CUPS 6	Andrea Rice
Administrator, CUPS 7	Susan Bonich
Administrator, CUPS 8	Donald Camp
* Community Unit Probation Services (CUPS)	

Organizational Chart



Case Flow Chart



“Working with juvenile probationers requires being patient, open-minded and non-judgmental. One must have good listening skills and empathy, but not to the point of being too soft. We have to be able to set boundaries for ourselves and the clients, never taking things personally if the client commits a new offense.”

Susan Bonich, Administrator

Triad Prevention Program

The Chimney Rock Center (CRC) is a 24-hour intake center for youth, ages 10 to 16, who are picked up for status offenses such as runaway, truancy and curfew or Class C Misdemeanors (theft, assault, disorderly conduct or public intoxication) and those who are in need of supervision. (These offenses are classified as Progressive Sanction Level I cases. If a child repeatedly commits offenses, Progressive Sanction guidelines recommend increased penalties and supervision.) At CRC, services include screening and assessment, crisis intervention, counseling, emergency shelter, referrals and follow-up. The Harris County Juvenile Probation Department (HCJPD), Harris County Protective Services for Children and Adults (HCPS) and the Mental Health and Mental Retardation Authority (MHMRA) are partners in the TRIAD Prevention Program with the TRIAD director reporting to the HCPS executive director. In 2005, 2,678 juveniles who had run away, broken curfew, skipped school or committed Class C misdemeanors such as alcohol violations received services at CRC and another 1,452 juveniles were assisted by the probation staff. Many parents consult the TRIAD staff to find ways to prevent their child from breaking the law.

In addition to intake services, the TRIAD Prevention Program operates the Justice of the Peace Court Family Service Case Manager Program, the TRIAD Mental Health Services Program and the Alliance for Children and Families (formerly the Community Resource Coordination Group). The TRIAD Prevention Program also administers grant-funded programs including Services to At-Risk Youth (STAR), Community Youth Development (CYD), Truancy Learning Camp and Title V Stay in School Program.

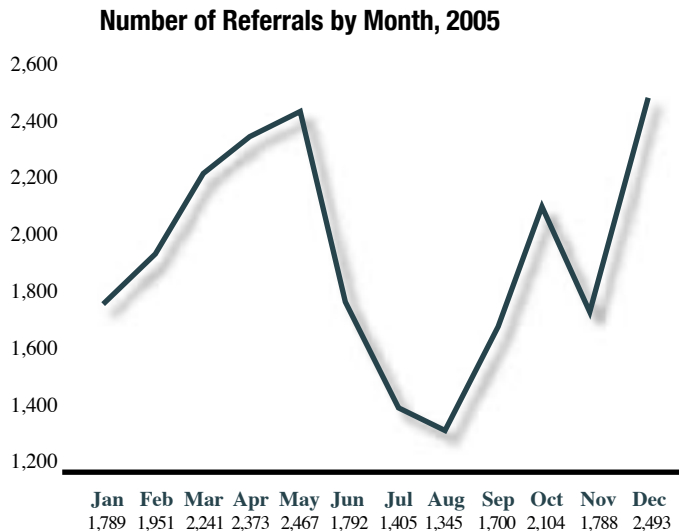
Intake Screening

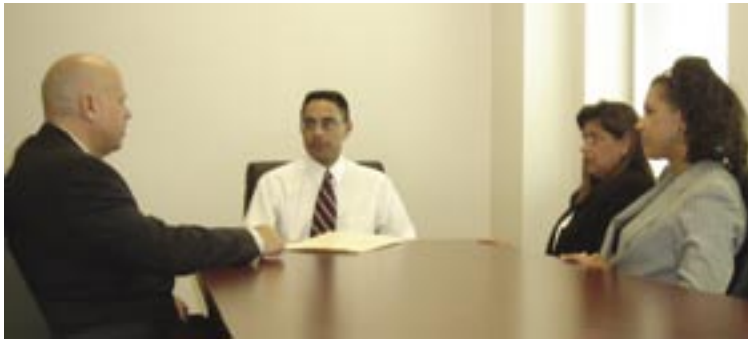
Harris County law enforcement officers may take a juvenile to one of two 24-hour intake units of the Juvenile Probation Department which are located at CRC

and the Juvenile Detention Center. Intake Screening is responsible for assessing immediate circumstances and deciding if the youth is to be detained or released.

Intake Screening provides pre-adjudication supervision for those juveniles who are released at the intake level pending court action. Weekly contact, curfew checks and school visits that monitor the youth's compliance are reported to the court. Programs such as People Who Care, Turning Point and the Legal Awareness Workshop (LAW) are available to families. About 10% of youth are diverted by telephone screening with law enforcement. The remaining decisions are made after arriving at the Detention Center or by referral to CRC.

For mental health issues, Intake





An administrative screening committee interviews and evaluates each new employee applicant for field and court services positions.

Screening makes referrals by telephone around the clock, and those youths in custody are referred to the neuro-psychiatric center to address their immediate psychiatric needs.

PRE-ADJUDICATION INSTITUTIONS DIVISION

This division of the department consists of pre-adjudication facilities which are the Juvenile Detention Centers on West Dallas and at the Westside Detention Center.

Juvenile Detention Centers

The Juvenile Detention Center on West Dallas is a secure residential facility for juveniles requiring a restricted environment while awaiting court action. The Intake Screening staff are responsible for assessing immediate circumstances and deciding if a youth is to be detained or released. When thought to present a threat to self or to the community or is likely to run away and not return for a court appearance, the youth will be held in detention. The Detention Center also houses youth awaiting transfer to the Burnett-Bayland Reception Center, private placement or the Texas Youth Commission (TYC).

The Center features private sleeping rooms, multi-purpose activity rooms, gymnasiums, outdoor recreation areas, visitation and counseling areas, facilities for medical, dental, psychological and social services, a separate intake section and a courtroom.

During their stay, juveniles undergo physical and psychological assessments, short-term therapy and crisis intervention. Recreation specialists provide daily physical education activities. Highly trained staff and volunteers work to promote feelings of self-worth, to establish trust and teach juveniles to relate to others through structured unit activities.

The Harris County Juvenile Justice Charter School provides an educational program which focuses on areas in which these students are generally deficient, such as remedial reading, language and math skills. Volunteers and other agencies provide additional services including health awareness, self-esteem workshops, tutoring and individual visitation. A maximum of 48 juveniles can be held at the Westside Detention Center to avoid crowding at West Dallas. Detention hearings by teleconference avoid unnecessary transporting. In 2005, 6,098 juveniles were referred to the Juvenile Detention Centers.

MENTAL HEALTH AND RELATED SERVICES DIVISION

Mental Health Services

The Deputy Director of Mental Health Services supervises the MHMRA Forensic Assessment Unit which provides psychological evaluations for pre-adjudicated and post-adjudicated youth in the Detention Centers. The Forensic Unit is staffed by mental health professionals under the supervision of licensed psychologists and psychiatrists. They conducted 2,362 evaluations in 2005 including 292 psychiatric assessments. The Forensic Unit continues to serve as a practicum site for graduate students from the Sam Houston State University Forensic Doctoral Program, the Prairie View A&M Forensic Psychology Department and the University of Houston Clear Lake master's degree program. The forensic staff psychiatrist provides supervision and training for University of Texas psychiatry residents.

The Psychological and Social Services Department conducted 8,281 counseling sessions and assessments of youth in the Detention Center in 2005 and also conducted 197 group counseling sessions. Referrals and evaluations can be handled electronically which facilitates the provision of services and treatment. The Psychological and Social Services

“Knowing that I made a difference and working with some of the best people in the world are the favorite parts of my job. When I evaluate my time, it’s hard to finish a day, a week, or a month without knowing I contributed something that made things better in the lives of clients, families and co-workers.”

Dennis Englade, Juvenile Courts Manager

Department is recognized as a specialized unit, and all therapists have at least a master’s degree in counseling or related services. A psychiatrist visits the Detention Center to provide medication interventions or follow-up care. Approximately 40% of youth in the detention center are prescribed psychotropic medications at an average monthly cost of almost \$14,000.

Youth that present with chronic and severe psychiatric symptoms can be treated in a special 16 bed unit at the Harris County Psychiatric Center (HCPC) Sub Acute Unit. HCPC served 124 youth in 2005 and a total of 667 since May 2001.

The CUPS 7 office is the home of the Special Needs Program funded by the Texas Juvenile Probation Commission (TJPC) and the Texas Correctional Office on Offenders with Medical or Mental Impairment (TCOOMMI). This program consists of four teams made up of juvenile probation officers and mental health professionals who work with special caseloads of youth with mental health problems. In addition, a psychiatrist is assigned to the unit for crisis intervention and medication management. This program served 177 youth in 2005.

The Community Based Stabilization

Unit (CBSU) was created in 2005 and follows the same concept as the Special Needs Program; however, this program is able to serve a broader population of youth (i.e., juveniles who are post-adjudicated, diagnosed with mental retardation or with substance dependency issues). This program consists of six teams made up of a juvenile probation officer and a mental health worker and served 143 youth in 2005.

PROBATION SERVICES DIVISION

The Probation Services Division is a combination of Court Services and Field Services which results in improved case management and continuity in the processing of cases.

Pre-adjudication Team

The Pre-adjudication Team (PAT) provides intensive supervision to juvenile offenders who can be released from detention to await their court date. This team ensures that the Detention Center has beds available for serious offenders who must be detained. Experienced officers work extended hours every day to monitor juveniles who are awaiting court. During 2005, the team handled 265 cases with considerable savings in bed space and associated care in the Juvenile Detention Centers.

Court Services

Once the District Attorney’s office has filed a petition, the probation services staff prepares a comprehensive profile of the juvenile and the case. This detailed report may be used with other information to aid the judge in determining a suitable disposition by including details about the youth’s physical and emotional status as well as school and family circumstances. If a juvenile is found to have engaged in delinquent conduct, he or she may be allowed to live at home under stringent rules of probation, placed in a residential facility, county institution or committed to TYC.

Deferred Prosecution

The court offers Deferred Prosecution to juveniles who are younger, non-violent offenders. The program guides them through six months of specialized programs, intensive counseling and supervision aimed at avoiding adjudication and diverting them from the juvenile justice system. Parent-training workshops, AIDS education, anger management and peer pressure programs are designed to teach juveniles to act responsibly. Drug-dependent youth are referred for therapy and education. Youth accused of shoplifting are referred to a home study program designed for

Referrals by School District of Residence and Ethnicity, 2005

School District	Afr-Amer	Hispanic	Caucasian	Other	Total
Aldine	556	534	151	2	1,245
Alief	602	361	118	37	1,135
Channelview	42	51	56	0	151
Clear Creek	36	64	199	3	300
Crosby	13	9	34	0	55
Cy-Fair	304	324	536	16	1,198
Deer Park	9	37	80	0	126
Galena Park	195	287	134	3	619
Goose Creek	117	147	125	1	390
Houston	2,039	1,975	405	39	4,442
Huffman	0	3	38	0	40
Humble	122	97	223	2	438
Katy	67	119	256	6	445
Klein	178	133	197	14	514
La Porte	12	23	80	0	86
North Forest	291	53	11	0	330
Pasadena	134	687	376	17	1,195
Sheldon	48	35	69	0	149
Spring	270	98	165	11	539
Spring Branch	96	269	151	1	512
Tomball	35	33	102	0	124
Stafford	1	1	3	0	5
Waller	5	5	16	0	26
Pearland	1	0	11	2	14
Private/Parochial	499	380	260	4	1,106
Out of County	257	222	272	13	751
College/University	37	27	19	4	76
H C Department of Education	130	97	110	0	341
JJAEP	283	338	134	14	762
Juvenile Board Charter School	196	150	53	0	387
Not Available	1,924	2,475	1,256	86	5,947
Total	8,499	9,034	5,640	275	23,448

Court Activity, 2005

Disposition	
Certification	56
Certification Denied	0
CPS Involvement	83
Deferred Prosecution	2,936
Determinate Sentencing	34
Dismissed / Non-Suit	3,956
Early Termination of Probation	117
Not Found CHINS or Delinquent	15
Passed	530
Passed/Writ	509
Probation*	4,900
Probation/Restitution*	539
TYC	646
Bound Over to TDC	24
Other	529
Total	14,874
* Includes changes of custody	

Offense Severity, 2005

Felonies	3,710
Misd. A/B	7,454
Misd. C/Less	5,058
CHINS	2,201
Admin. Offenses	5,025
Total	23,448

Referring Agency, 2005

Agency	Total
Baytown Police Department	471
Constable's Office	1,667
Harris County Sheriff's Department	3,037
Houston Police Department	5,657
Juvenile Probation Officer	4,423
Pasadena Police Department	466
Schools	5,778
Other	1,949
Total	23,448

Offense per Referral, 2003 - 2005

Offense	2003	2004	2005
Homicide	11	14	13
Arson	26	54	57
Assault			
Felony	247	360	382
MA/MB	1,154	1,173	1,193
Sexual Assault	128	146	189
Robbery	258	304	323
Burglary	975	985	954
Theft			
Felony	77	91	67
MA/MB	1,543	1,508	1,405
Auto Theft	46	44	52
Unauthorized Use of a Motor Vehicle	336	338	276
Drugs			
Felony	559	758	689
MA/MB	1,633	1,608	1,566
Alcohol MB	14	13	8
Other			
Felony	505	608	708
MA/MB	2,864	3,222	3,282
Assault - MC	2,017	2,345	2,071
Theft - MC	171	190	157
Drugs - MC	59	96	53
Alcohol MC	9	14	12
Other - MC	3	7	1
Disorderly Conduct	67	72	70
City Ordinance Violations	928	1,347	871
Violations of Probation	1,502	2,194	1,823
Runaways - CHINS *	2,437	3,083	1,858
Other CHINS *	412	483	257
TYC Runaways	99	112	86
Administrative Actions **	4,658	4,903	5,025
Total	22,738	26,072	23,448

* Children In Need of Supervision.

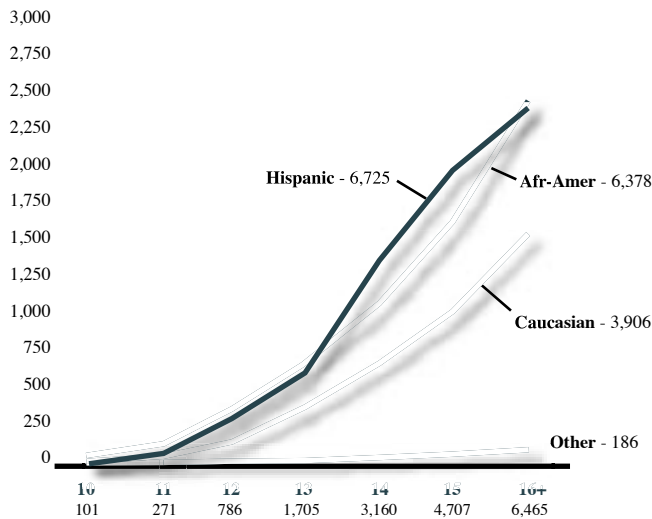
**Administrative Actions may include offenses such as motion to modify, hold as material witness, request of change in custody and motion for release and transfer. Offenses not limited to these categories.

Offense per Admission to Detention , 2003 - 2005

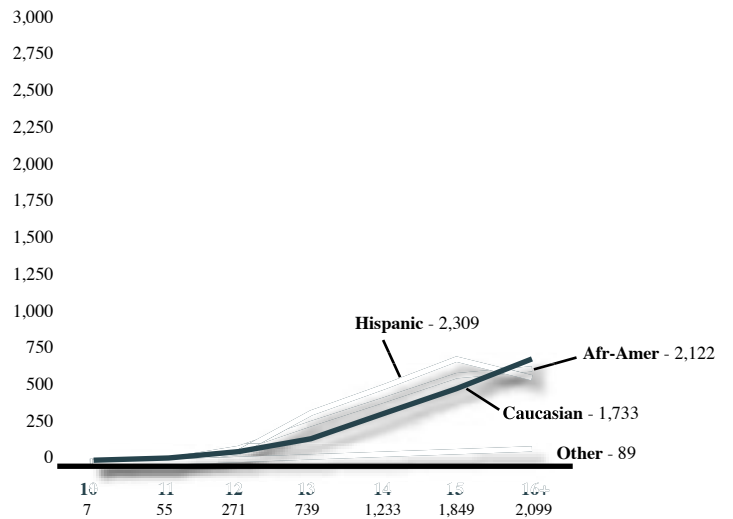
Offenses	2003	2004	2005
Murder	11	8	10
Arson	30	41	29
Assault			
Felony	231	268	301
Misd A/B	670	634	622
Misd C	47	31	43
Sexual Assault	137	135	171
Robbery	348	289	285
Burglary	622	505	523
Theft			
Felony	51	57	47
Misd A/B	458	459	366
Misd C	8	17	10
Auto Theft	32	32	34
Unauthorized Use of a Motor Vehicle	342	233	223
Drugs			
Felony	268	304	296
Misd A/B	547	534	515
Misd C	5	8	3
Inhalants	12	0	0
Alcohol Misd A/B	4	6	2
Alcohol Misd C	2	5	1
Other			
Felony	287	292	333
Misd A/B	1,022	982	1,061
Disorderly Conduct	77	40	52
City Ordinance	57	42	42
Violation of Probation	1,038	1,167	1,096
Runaway* (CHINS)	131	110	115
Other* (CHINS) Offenses	9	7	3
TYC Runaways	189	214	173
Administrative Actions	222	196	252
Total	6,857	6,616	6,608

*Children In Need of Supervision (status offenses)

Referrals by Age and Ethnicity - Males, 2005



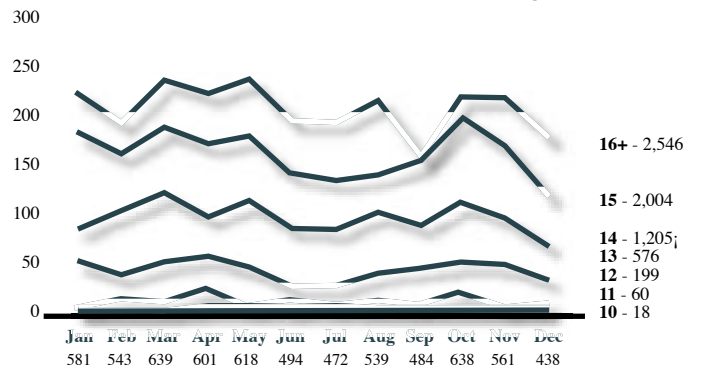
Referrals by Age and Ethnicity - Females, 2005



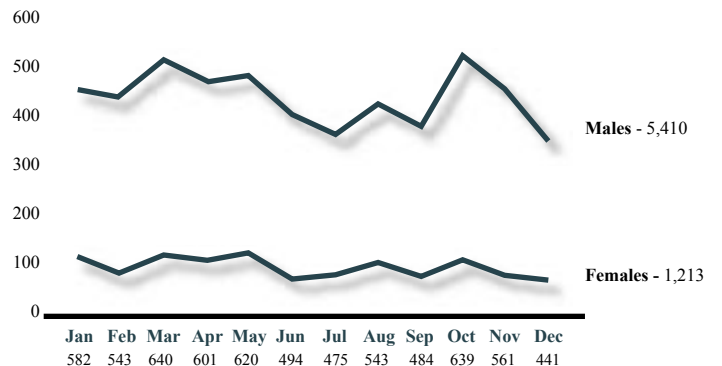
Residential Services for Youth, 2005

Center for Success and Independence	28
Colorado County Boot Camp	73
Daystar Residential, Inc.	11
Gulf Coast Trades Center	35
Incentives Boys Ranch	5
Jaycee's Children's Center	23
Krause Center	36
McDuffie's Adolescent Center	3
Minola's Place	27
Positive Steps, Inc.	23
Rockdale Justice Center	30
Roo Agency	2
Sandy Brook Res. Treatment	13
Tejas Home for Youth	2
Texas Adolescent Center (TAC)	11
TMG/Hays County Juvenile Center	32
Totally Fit	4
Waymaker	1
Total	359

Admissions to Detention by Month and Age, 2005



Admissions to Detention by Month and Gender, 2005



The Juvenile Probation Department has been a wonderful place to work for me to grow professionally, helping many children in need and allowing me to have greater flexibility for my own family. In this day and age, a job like this is priceless.

Amy Tully, Juvenile Probation Officer

shoplifters. Upon successful completion of their Deferred Prosecution contract, the case can be dismissed. In 2005, an average of 1,290 juveniles participated in the Deferred Prosecution program each month.

Probation Supervision

Most juveniles who go through the court system remain at home under probation supervision. The time period is usually one year but the courts may lengthen probation time to age 18. Probation supervision and rehabilitative services for youth and their families are provided from nine sites located throughout Harris County known as CUPS (community unit probation services) offices. During 2005, an average of 4,863 juveniles was under supervision by the Probation Services Division each month.

When a juvenile has been declared delinquent, the court sets rules of probation. General rules include completing community service restitution hours, attending school or holding a job, not leaving the county without the probation officer's permission, curfew hours, restrictions on motor vehicle use and submitting to drug testing upon request. In addition, monetary restitution may be required and the juvenile may be referred to counseling and educational programs.

The department and the Precinct 1 Constable's Office have created a "Top

30 Most Wanted List" of youth who have either absconded from the courts or who have left a court-ordered placement without permission. The Gang Supervision Caseload program focuses on the sharing of information about gang members. In a collaborative effort with the Mayor's Anti-Gang Office and AAMA (Association for the Advancement of Mexican Americans), 283 youth were monitored in 2005. Tattoo removal is available through a partnership with the City of Houston and graffiti abatement projects are done on a regular basis. One juvenile probation officer participates in the federally funded Gang Free Schools initiative.

Relapse Prevention Supervision is an aftercare plan for youth released from drug treatment. In 2005, a juvenile probation officer trained and licensed as a chemical dependency counselor supervised 25 youth.

Intensive Supervision

The Intensive Supervision Program (ISP) is intended to divert high-risk youth from the state institutions of the TYC and redirect their lives through a program of close supervision and rehabilitation. Each ISP participant must have adequate supervision by parents or significant adults at home. After placement in the program by the courts, clients are contacted daily by a probation officer. This program is admin-

istered by juvenile probation officers and human service professionals who work with trained volunteers, student interns and community and civic groups. In 2005, an average of 504 juveniles received services in the ISP program each month.

The In-Home Services program for girls allowed some female probationers to remain at home with 24-hour supervision instead of going to a more costly residential facility. Their "Baby, Think It Over" program utilizing computerized infants is an excellent learning experience for girls.

The "Super Saturday" events demonstrate the flexibility and creativity of the ISP program. Probationers and parents meet with tutors, counselors and other service providers for special sessions and workshops.

The Enhanced Aftercare Intensive Supervision unit (IAP) provides intensive supervision for all youth leaving county institutions during the weeks following release from structured institutional life. In 2005, an average of 504 juveniles received services in the IAP program each month. Clients participated in Saturday programs, drug testing, electronic monitoring, parent-education workshops and Reality Orientation through Physical Experiences (ROPES) courses. Project 17 officers work to engage the older probationers in careers and prepare them for independent living. The Youthful Offenders Demonstration Project in collaboration with Houston-



Melanie Wood, Executive Secretary, has been with the department for 28 years and knows its history well.

Works also concentrates on educational and vocational training needed for permanent job placement.

Sex Offender Supervision is designed for youth adjudicated on sex offense charges that meet the state registration eligibility. Some may be adjudicated and placed back in their communities and have extensive counseling and other requirements. Others may be placed in the Sex Offender Treatment program at Burnett-Bayland.

Community Service Restitution

The Community Service Restitution Program supervises work projects done by probationers, and sometimes their parents, at approved non-profit agencies or institutions. Work sites are arranged for youth from all divisions of the department including those from intake screening referred for lesser offenses. In 2005, 7,335 probationers and 391 parents worked 72,913 hours at an estimated value of \$401,022.

Monetary Restitution

In 2005, the courts ordered 718 juvenile offenders to pay \$419,630 to victims. The department collected \$164,055 in financial restitution with collection continuing from cases heard in the latter part of 2005. Financial restitution of more than two million dollars has been collected since 1993.

Additional Probation Services Programs

Drug Free Youth Program

Certified alcohol and drug abuse counselors are stationed in all CUPS offices by the Houston Council on Alcohol and Drugs to intervene with those who have substance abuse problems.

Educational Workshops

Workshops for youths and families on various topics.

Early Termination

A voluntary program that may shorten probationary periods.

MADD Victim Impact Panel

Workshops for probationers and families intended to show the real consequences of drinking and driving presented by Mothers Against Drunk Driving.

Peer Pressure Workshops

Workshops presented by the Houston Police Department and other agencies on positive and negative effects of peer pressure.

Prohibited Weapons Workshops

Houston Police Department workshops which teach consequences of possession of illegal weapons.

Therapeutic Counseling

Professional, licensed therapists provide counseling to probationers and their families.

Wings

Educational specialists advocate for juveniles to keep them in school, to reinstate

them if expelled or to arrange completion of GED requirements and career planning.

RESIDENTIAL FACILITIES AND RELATED SERVICES DIVISION

Post-adjudication facilities are the Burnett-Bayland Reception Center, the Burnett-Bayland Home, the Delta Boot Camp and the Harris County Youth Village. The division continues to use the DART system of structured supervision and programming from campus to campus. DART stresses personal accountability through Discipline, Accountability, Redirection and Transition.

Burnett-Bayland Reception Center

The Burnett-Bayland Reception Center (BBRC) is a secure placement constructed on the Burnett-Bayland site. Each male juvenile offender to be placed in a county residential facility is first sent to BBRC to be carefully evaluated. In 2005, assessments were completed for 1,764 youth who were then routed to other county campuses, private placement, TYC and, in some cases, placed at home on regular probation. In addition to the general population programming, BBRC offers specialized treatment components: the sex offender program, Psychiatric Stabilization Unit and a poly-substance dependent treatment program, made possible by funding from the Texas Commission on Alcohol and Drug Abuse. A substance abuse educational program is also now available to

“I feel great being a part of this agency. One of the most important reasons is being able to serve and make a difference in a young person’s life who may one day become a leader of our great state.”

Inez Ihezue, Juvenile Probation Officer

the general population of BBRC. There is also a 30-day Impact Program which is an intensely structured program to encourage proper behavior. The Children’s Assessment Center (CAC) provides group counseling for those youth who indicate sexual victimization in their past. Writers in the Schools assist juveniles in writing projects. Volunteers from Special Youth Services and Crossroads bring guest speakers, tutors, religious services, art services and other programs to BBRC and the Juvenile Justice Charter School provides educational classes.

Burnett-Bayland Home

The Burnett-Bayland Home (BBH) is a residential placement for delinquent youth who do not require secure confinement. In 2005, 328 young men lived in cottages on the 40-acre campus. Family visitation is encouraged and parents participate in regular counseling sessions. Residents attend on-campus classes taught by the Juvenile Justice Charter School. A vocational curriculum has been added with instruction on writing resumes and completing job applications. Those attending GED classes or extra-curricular activities may go off campus.

Drug and alcohol counseling, therapy and peer mediation play a significant role in the rehabilitation of the residents. The Juvenile Ready for Work program assists

probationers ages 14-17 by matching them with mentors. Privately-funded activities such as the disc golf course, art, a photography program and a print shop bring yet another learning dimension to the residents. Three basketball teams coached by volunteers and staff allow residents to compete with private schools in the community. The Rotary Club of Houston continued its generous support and conducted weekly tutoring. Residents also participated in a summer Boy Scout troop, the Texas Department of Criminal Justice Outreach program and the Adopt Herman Park activities.

Harris County Youth Village

The Youth Village lakefront campus located in the Clear Lake area provides educational, medical and therapeutic services as well as drug education therapy for older males who are 15 to 17 years of age. In 2005, 524 youth stayed at the Youth Village. The Youth Village’s behavioral program targets personal responsibility, appropriate expression of anger, positive decision-making and leadership, and ultimately, self-management of behavior. Student-led community governments meet weekly. Parent and guardian involvement is encouraged with visitation, input on treatment plans, family and multi-family counseling and occasional home visits. Community volunteers also support the Youth Village programs by providing incentive awards and working

with residents as mentors, librarians, financial advisors and tutors.

In early 2005, the Youth Village’s vocational program transitioned into an exciting new phase providing residents with stronger ties to continued education as well as employers in the community. The Vocational Education Program (VEP) has an increased capacity of 120 students per year. Central to the new program is its partnership with the San Jacinto College System’s Central Campus, where residents attend and complete certificate-level vocational classes which are recognized in the industry and can be used to further the students’ study at either the college or the general trades level. Professors from San Jacinto College instruct students in an 18-week program in either electrical or automotive studies. Students in the electrical program study basic residential and commercial wiring courses. Students in the automotive program take Introduction to Automotive Systems. In addition to their vocational studies, all students are enrolled in GED classes, where they spend four hours each day preparing to take not only the GED exam, but college-level entrance exams. All students are given academic and employment counseling by both staff at the Youth Village and San Jacinto College, who have assisted students with college financial aid paperwork, scholarships, grants and job applications. As an added bonus, San

“The most rewarding part of my job is when a child or parent calls me after their child has completed probation to thank me for making a difference in their lives or even when a child or parent says thanks while the probation is current.”

Darren O’Neal, Intensive Supervision Probation Officer

Jacinto College has waived the students’ tuition and fees for one year after their release which allows many Youth Village students to continue with their college studies as they transition back into the community. Program outcomes from the first two student groups totalling 36 students are as follows: 100% of the students successfully completed their vocational coursework in electrical or automotive systems, and 75% obtained GEDs and either transitioned into a trade job or continued on with college courses.

Delta Boot Camp

The Delta Boot Camp provides a residential correctional program for adjudicated males, ages 13 to 16, who have been determined by the court to need a discipline-oriented program. The boot camp facility in west Harris County opened in 1999, and accommodates 144 young men. During 2005, 693 young men participated in the program. The trainees take part in a structured basic training program incorporating the four phases of DART which are Discipline, Accountability, Redirection and Transition. The goal of the Delta Boot Camp is to provide a successful reintegration into the community and family. Educational classes are provided by teachers from the Juvenile Justice Charter School as well as counseling, anger management and mental health

services by MHMRA of Harris County. Following their stay at the boot camp, the trainees return home and attend school with intensive supervision by JPOs from CUPS 7. They also participate in community service projects, drug testing and counseling sessions. In 2003, the Delta Boot Camp implemented an intense 30-day Impact Program which has had a success rate over 95%. This program is designed to redirect probationers whose behavior is jeopardizing their community or residential probation status.

Residential-Community Service

When a juvenile must be removed from the home, the Residential-Community Services staffing committee considers all available alternatives. Information is supplied by the JPO as well as a psychological and psychiatric evaluation by the MHMRA forensic staff. Placement options are recommended to be included in the court report for the judge’s consideration. Another special unit reviews all cases for possible federal reimbursement from Title IV-E funds. In 2005, a total of \$414,229.84 was requested in IV-E reimbursement from the federal government for youth in private placement. Another request for \$161,369 was made to TJPC for youth who were Sanction Level 5 and placed in a private secure facility or in the BBRC Sexual Offender Unit. In addition, \$3,298,185

was received in IV-E administrative reimbursement.

The Harris County Advocate Program (H-CAP) offers a community-based alternative to placement. The program serves adjudicated offenders whose behavior and social circumstances put them at risk of placement in residential treatment facilities. It offers a range of individualized non-traditional wrap-around and advocacy services for the youth and the entire family. Referrals are taken from probation services and institutions saving placement dollars and leaving youth in their own homes.

COMMUNITY DEVELOPMENT DIVISION

The Community Development Division is committed to serving at-risk and delinquent youth through education and involvement. It serves as the department’s liaison to other agencies, supervises Progressive Sanction Level 1 cases, monitors juvenile justice issues, provides information to the public including victims and the media, and acquires alternative funding to finance numerous programs.

TRIAD Prevention Program

As part of the TRIAD consortium, the division has 14 juvenile probation staff assigned to the TRIAD Prevention Program. They coordinate and provide intervention and prevention services to at-risk children and families.



Ongoing training is vital for all juvenile detention officers.

Grants and Alternative Funding

During 2005, the division acquired over \$1,500,00 dollars from state and federal governments to assist the department in providing a variety of basic and specialized probation services. These services include residential placement for serious offenders, specialized services for female offenders and intervention/prevention services in targeted schools.

In addition, staff co-coordinated and co-authored two grants that bring needed mental health services to Harris County. The Hogg Foundation for Mental Health awarded \$500,000 to Harris County to restore mental health services lost as a result of budget reductions and increased need. Later in the year, Harris County was awarded approximately \$1,500,000 from the Substance Abuse and Mental Health Services Administration to begin the strategic planning process to improve the systems of mental health care in Harris County.

BUDGET AND INFORMATION TECHNOLOGY DIVISION

The Budget and Information Technology Division is comprised of three distinct areas of operation: budget and fiscal management, technology development and information systems and supportive services. The Budget Unit's functions relate to the management of the agency's

financial resources such as grants, purchasing, budget and fiscal report preparations. On a day-to-day basis, it regulates the department's expenditures and receipts. The Technology and Systems Development (TSD) Unit concerns itself with the development and effective use of technology resources within the provisions of the department's operations. TSD's services include wide area network (WAN) operations and administration, computer hardware/software maintenance and development, and the use of information technology resources for research, planning, and management. The Supportive Services Unit maintains office supplies, provides mail courier service and operates a print shop in conjunction with a variety of other services as needed.

In 2005, the department's expenditures were \$64,920,665. The county, state, federal and private funding is identified in the chart.

Technology and Systems Development

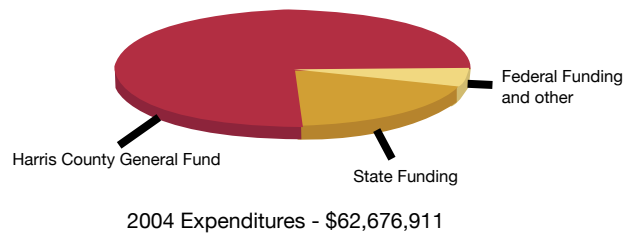
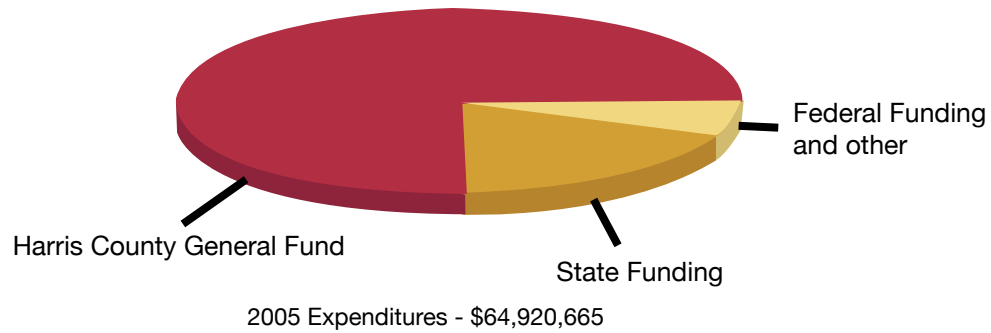
In concert with JIMS (Justice Information Management System) and ITC (Information Technology Center), the Technology and Systems Development Unit maintains the system that tracks juveniles, their offenses, pre-adjudication and post-adjudication services and activities, case docketing and dispositions. The unit also maintains the department's computer network, which encompasses the ad-

ministrative building and sixteen remote office and/or institution sites. Network users have access to JIMS' facilities, local PC applications, the Internet, and E-fax, as well as specialized applications developed by TSD staff programmers. TSD technicians provide maintenance and upgrades of personal computers, printers and related peripheral hardware. The unit's Information Systems component engages in a diverse set of activities, which include application development and maintenance, research, planning and user training. It also handles data requests from federal, state and local agencies including universities, funding sources and the media. Technologically, web-based designs are being integrated into developing applications to better facilitate the exchange of information across the department's WAN and with its affiliates.

HUMAN RESOURCES DIVISION

Personnel

The Personnel Unit provides staffing for the department and ensures that county personnel regulations are followed throughout the agency. This unit posts available positions, recruits applicants, processes employment applications, interviews applicants, supervises screening and hiring and provides training. The unit monitors and processes salary changes and interacts with various departmen-



2005 Expenditures

County - \$48,627,600

Harris County General Fund	\$ 48,627,600
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State - \$11,039,300

TJPC - State Aid	5,025,090
TJPC - Community Corrections	3,995,988
TJPC - Juvenile Boot Camp	1,059,173
TJPC - Secure Facility Operations	714,881
TJPC - TCOOMMI (Mental Health)	244,881

Federal and Other - \$5,253,765

Title IV-E Federal Reimbursement	3,886,608
Coordinated Juvenile Crime Enforcement	738,405
Residential Substance Abuse Treatment	371,112
Project Safe Neighborhoods	75,587
Youth Offender Demonstration Grant	55,155
Gang Free Schools and Communities	38,278
Safe Schools/Healthy Students	31,267
HISD Safe Schools	28,581
HGAC JB-JUV Accountability Incentive	16,614
Brown Foundation BBH Programs	11,827
Memorial Trust Fund	331

Total 2005 Expenditures	\$ 64,920,665
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Figures are actual expenditures for the period of January 1, 2005 through December 31, 2005.



Michael Prince of Human Resources explains the new employee application process.

tal entities to maintain accurate salary, position control and benefits information. The annual performance appraisal is administered electronically throughout the department resulting in a detailed method for managers to measure employee work performance throughout the year.

Employment records are maintained by this unit for all department staff which numbered 1142 at the close of 2005. The Harris County Juvenile Probation Department acquired the entire Juvenile Justice Alternative Education Program (JJAEP) and Juvenile Justice Charter Schools (JJCS) in 2005 adding another 150 new staff including principals and teachers.

Payroll

The Payroll Unit works to insure employees receive accurate compensation in a timely manner. They also assist staff in accessing employee benefits and services available to all Harris County employees. This includes signing new employees, medical and retirement benefits or changes, monitoring and processing of salary changes and monitoring of all other employee benefits. The unit also interacts with the county budget and payroll offices as well as other county departments to maintain accurate payroll information.

Training and Staff Development Unit

The Training and Staff Development Unit conducts monthly pre-service training to orient new staff to the agency's policies, procedures and practices. In addition, the Training Unit conducts a monthly basic officer's academy for newly hired juvenile probation and detention officers which is designed to enhance employee skills and meet the state training standards. The Texas Juvenile Probation Commission also requires tenured juvenile probation and detention officers to complete 40 hours of accredited instruction per year to maintain state certification, with 16 hours required for support staff.

The Training Unit also arranges special training for probation and detention officers, secretaries, computer personnel, kitchen staff and administrators. In 2005, 655 workshops were attended by 3,256 individuals on topics such as juvenile crime prevention, legal liabilities, professional ethics, verbal intervention techniques, the role of the probation officer, case planning/management, officer safety and inter-agency collaboration. This unit coordinates the Public Speakers Bureau for community outreach, prepares identification updates and completes criminal record checks. It coordinates

and interacts with Harris County agencies and neighboring counties to co-sponsor trainings.

Accreditation Procedures

The Accreditation Unit coordinates the development of policies and procedures in order to meet both national and state standards. The American Correctional Association (ACA) audits the Juvenile Detention Center every three years. Its overall rating in 2004 was 99.4. The Texas Juvenile Probation Commission audits the Juvenile Probation Department as well as the Juvenile Detention Center, Burnett-Bayland Reception Center and the Delta Boot Camp. Audits are conducted for case files compliance, employee training records, documentation files and other information required in accordance with the state's Compliance Resource Manual and Certification Guidelines Manual. The Accreditation Officer conducts random audits throughout the department to ensure compliance.

EDUCATION SERVICES DIVISION

Under the authority of the Juvenile Board, the Educational Services Division provides educational programs for every expelled student and delinquent youth placed in a county-operated juvenile in-

“A person who decides to build a career working with children has to be a very compassionate, caring person of faith. We have to believe that the effort we are putting forth will be worthwhile and have a positive impact on the children. And even though we see so many young people return to court for violations of probation or new offenses, we maintain a hope. There is the hope that the next child we work with will never return; except to say “I made it, Miss.” “

Guadalupe Mendiola, Agency Representative in the Juvenile Courts

stitution. Prior to the 2005 fall semester, the Harris County Juvenile Probation Department assumed total responsibility for both the JJAEP and JJCS programs.

Juvenile Justice Charter School

Beginning in 1998, all juveniles placed by the courts in detention and residential facilities are provided educational services under one comprehensive academic program, the Harris County Juvenile Justice Charter School. The JJCS focuses on student progression in the core academic curriculum, vocational education and life skills. Thirty-two students received their GEDs during 2005. Funded by the Texas Education Agency and state and federal grants, the JJCS provides a year-round school with after school tutorials so that students can continuously improve their educational skills.

Juvenile Justice Alternative Education Program

Students attending the JJAEP have been expelled from one of 22 local school districts for serious criminal activity or serious misconduct while at school. The program also provides academic transition services to many juveniles returning from county juvenile institutions. The

JJAEP focuses on accelerated academic growth and behavior skills that will help students be successful when they return to their home schools. Juvenile probation officers are located at the school to assist with the students' probation-related requirements and to provide mentoring, counseling and prevention-related services. Other ancillary services include mental health services, substance abuse intervention, social services, health-related services, after school programs and summer school. The JJAEP is funded by the Texas Juvenile Probation Commission, local school districts and state and federal grants. During the 2004-2005 school year, 1,320 students were enrolled with an average attendance rate of 82% for the year. The average length of enrollment per student was 70 school days.

CROSSROADS: COMMUNITY PARTNERSHIP FOR YOUTH, INC.

In 2005, 490 volunteers and interns donated 51,947 hours in recreational, educational, mentoring, religious and community service for youth on probation or in institutions. With volunteer work valued at \$17.55 per hour, the department has received \$911,670 in assistance from community volunteers and interns.

Included in the grand total are vol-

unteers working in specific areas of the department. Nine volunteers from Junior League of Houston, Inc. donated 415 hours counseling children and families continuing a remarkable partnership of almost 39 years with the department. Fifty-five dedicated volunteers with Special Youth Services donated 9,576 hours and 111 volunteers with Youth Exchange worked 6,524 hours. Also included in the grand total is the work of 41 interns from area colleges and universities who worked 8,716 hours in the department's student intern program. They served throughout the agency in a variety of positions receiving training and experience in juvenile corrections.

Often requested by the courts, 241 Crossroads volunteers served 25,640 hours as mentors and role models for youth. Crossroads, a non-profit United Way agency, carefully recruits, screens and trains volunteers and interns for the department. Crossroads integrates the community with the agency, a partnership that allows the department to meet the goals of providing quality services to redirect the lives of youth. Associate Judge Beverly B. Malazzo of the Juvenile District Courts serves as a member of the Crossroads board.

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